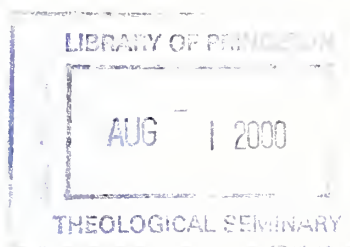



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Assam Baptist Missionary
Conference Report : American
Baptist Foreign Mission
Society and
Woman's



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American Baptist Foreign Mission Society



Assam Baptist Missionary Conference Report



EIGHTEENTH SESSION

Gauhati, Assam,

November, 3 - 11,

1920.

LIST OF MISSIONARIES.

Missionaries Present—37.

<p>Ahlquist, J. A., M. D. Ahlquist, Mrs. J. A. Bailey, Rev. J. R., M. D. Bailey, Mrs. J. R. Blanc, Mr. C. E. Blanc, Mrs. C. E. Boggs, Rev. S. A. D. Bond, Miss C. E. Cheeseman, Miss E. D. Crozier, Rev. G. G., M. D. Crozier, Mrs. G. G. Doe, Miss F. H. Geisenhener, Miss A. M. Harding, Rev. F. W. Harding, Mrs. F. W. Hutton, Rev. W. R. Hutton, Mrs. W. R. Kirby, Rev. H. W., M. D. Kirby, Mrs. H. W.</p>	<p>Longwell, Rev. R. B. Longwell, Mrs. R. B. Masales, Miss E. A. Mason, Rev. M. C., D. D. Mason, Mrs. M. C. Nichols, Miss M. A. Rivenburg, Mrs. S. W. Stevenson, Miss E. M. Steuer, Miss E. M. Swanson, Rev. O. L. Swanson, Mrs. O. L. Tilden, Mrs. C. H. Tuttle, Rev. A. J. Tuttle, Mrs. A. J. Vickland, Miss E. E. Witter, Rev. W. E., D. D. Witter, Mrs. W. E. Wright, Miss C. A.</p>
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Absent (On Field)—6.

<p>Carvell, Rev. J. M. Crisenberry, Miss E. E. Holbrook, Miss L. M.</p>	<p>Long, Miss A. E. Tilden, Rev. C. H. Rivenburg, Rev. S. W., M. D.</p>
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Absent (On Furlough)—26.

<p>Boggs, Mrs. S. A. D. Bowers, Rev. A. C. Bowers, Mrs. A. C. Carvell, Mrs. J. M. Dowd, Rev. W. F. Dowd, Mrs. W. F. Dring, Rev. Wm. Dring, Mrs. Wm. Firth, Rev. John. Firth, Mrs. John. Hay, Miss E. E. Holmes, Miss E. M. Kampfer, Rev. G. R.</p>	<p>Kampfer, Mrs. G. R. Mather, Mr. A. K. Mather, Mrs. A. K. Moore, Rev. P. E. Moore, Mrs. P. E. Paul, Rev. Joseph. Paul, Mrs. Joseph. Pettigrew, Rev. Wm. Pettigrew, Mrs. Wm. Stephen, Rev. A. E. Stephen, Mrs. A. E. Tanquist, Rev. J. E. Tanquist, Mrs. J. E.</p>
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American Baptist Foreign Mission Society



Assam Baptist
Missionary Conference
Report



EIGHTEENTH SESSION

Gauhati, Assam,

November, 3 - 11,

1920.



CONFERENCE OFFICERS AND COMMITTEES.

Session November 3rd to 11th 1920.

<i>President</i>	..	..	..	R. B. Longwell
<i>Vice-President</i>	..	..	..	F. W. Harding.
<i>Secretary</i>	..	..	..	A. J. Tuttle.
<i>Treasurer</i>	..	..	..	A. J. Tuttle.
<i>Clerk</i>	..	..	..	Miss Ella D. Cheeseman.
<i>Necrologist</i>	..	..	..	Miss Ella C. Bond.
<i>Librarian</i>	..	..	..	Mrs. C. E. Blanc.

EXECUTIVE SECRETARY.

A. J. Tuttle.

EVANGELISTIC COMMITTEE.

O. L. Swanson.	F. W. Harding.	Miss A. E. Long.
	L. W. B. Jackman.	

PROPERTY COMMITTEE.

L. W. B. Jackman.	C. H. Tilden.	R. B. Longwell.
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EDUCATIONAL COMMITTEE.

W. F. Dowd.	C. H. Tilden.	Miss F. H. Doe.
	Miss L. M. Holbrook.	

MEDICAL COMMITTEE.

J. A. Ahlquist.	H. W. Kirby.	W. E. Witter.
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WOMAN'S COMMITTEE.

Miss L. M. Holbrook.	Miss E. E. Vickland.	Mrs. W. F. Dowd.
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MANAGING COMMITTEE, JORHAT SCHOOLS.

For Four Years—F. W. Harding, O. L. Swanson.

For Three Years—W. F. Dowd, L. W. B. Jackman, W. E. Witter.

PROGRAMME.

Mrs. W. F. Dowd.	C. H. Tilden.	L. W. B. Jackman.
	Miss L. M. Holbrook.	

LIBRARY REORGANIZATION COMMITTEE.

Mrs. C. E. Blanc. Miss May Nichols.

EFFICIENCY.

F. W. Harding.	L. W. B. Jackman.	C. H. Tilden.
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COMMITTEE OF ARRANGEMENTS.

R. B. Longwell.	A. J. Tuttle. (<i>Secy.</i>)	Mrs. W. F. Dowd.
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COMMITTEE ON CULTIVATION OF HOME BASE.

A. J. Tuttle.	C. E. Blanc.	C. H. Tilden.
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MUSIC.

Miss E. E. Vickland.	Miss F. H. Doe.	Mrs. C. E. Blanc.
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TIME AND PLACE OF NEXT MEETING.

C. E. Blanc.

CORRESPONDENT MISSIONARY REVIEW.

Mrs. M. C. Mason.

ASSAMESE LITERATURE COMMITTEE.

O. L. Swanson.	C. H. Tilden.	Miss F. H. Doe.
	Miss A. E. Long.	W. E. Witter.

LANGUAGE EXAMINATION COMMITTEES.

ASSAMESE.

C. H. Tilden.	Miss E. E. Crisenberry.	Miss E. E. Vickland.
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AO NAGA.

W. F. Dowd.	R. B. Longwell.
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GARO.

M. C. Mason.	Miss E. C. Bond.	Miss L. M. Holbrook.
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CONFERENCE OFFICERS AND COMMITTEES.

To Serve till end of next Conference.

<i>President</i>	..	..	..	R. B. Longwell.
<i>Vice-President</i>	..	..	..	O. L. Swanson.
<i>Executive Secretary</i>	..	..	..	A. J. Tuttle.
<i>Mission Treasurer</i>	..	..	..	A. J. Tuttle.
<i>Clerk</i>	..	..	..	Miss Ella D. Cheeseman.
<i>Necrologist</i>	..	..	..	Miss Ella C. Bond.
<i>Librarian</i>	..	..	..	Miss May A. Nichols.

FINANCE COMMITTEE.

F. W. Harding. R. B. Longwell. Miss A. M. Geisenhener.

EVANGELISTIC COMMITTEE.

O. L. Swanson. Miss Anna E. Long. J. R. Bailey.

PROPERTY COMMITTEE.

R. B. Longwell. O. L. Swanson. F. W. Harding.

EDUCATIONAL COMMITTEE.

S. A. D. Boggs. Miss Florence H. Doe. Miss Linnie M. Holbrook.

MEDICAL COMMITTEE.

J. A. Ahlquist. H. W. Kirby. W. E. Witter.

WOMAN'S COMMITTEE.

Miss E. E. Crisenberry. Miss A. M. Geisenhener. Mrs. G. C. Crozier.

MANAGING COMMITTEE, JORHAT SCHOOLS.

Term expiring 1924—F. W. Harding, O. L. Swanson.

Term expiring 1923—W. E. Witter, J. R. Bailey, W. R. Hutton.

PROGRAMME COMMITTEE.

Miss Ella C. Bond, J. R. Bailey, S. A. D. Boggs, Miss Florence H. Doe.

PUBLICITY COMMITTEE.

F. W. Harding. C. E. Blanc. Mrs. G. C. Crozier.

COMMITTEE OF ARRANGEMENTS.

R. B. Longwell. A. J. Tuttle (*Secy*). Miss E. C. Bond.

MUSIC COMMITTEE.

Mrs. A. J. Tuttle. Mrs. C. E. Blanc, Mrs. H. W. Kirby.

TIME AND PLACE OF NEXT SESSION.

W. R. Hutton. H. W. Kirby.

CORRESPONDENT MISSIONARY REVIEW.

Mrs. M. C. Mason.

ASSAMESE LITERATURE COMMITTEE.

O. L. Swanson. Miss Florence H. Doe. S. A. D. Boggs.
Miss Anna E. Long. W. E. Witter.

LANGUAGE EXAMINATION COMMITTEE.

ASSAMESE.

S. A. D. Boggs. Miss E. E. Crisenberry. Miss F. H. Doe.

AO NAGA.

R. B. Longwell. J. R. Bailey.

GARO.

M. C. Mason. Miss Ella C. Bond. Miss Linnie M. Holbrook.

ACTIONS OF CONFERENCE.

Grouped by Subjects.*

Gauhati Nov. 3-11, 1920.

I. Churches (Indian) and Auxiliary Organizations.

Case 1944-20 Conf.—DELEGATES ALL-INDIA CHRISTIAN CONFERENCE.

RESOLVED: That S. A. D. Boggs and O. L. Swanson be a Committee to confer with Srijut Comfort Goldsmith concerning sending three representatives to the All-India Christian Conference and that the Mission Treasurer be authorized to lend sufficient funds to meet the expense with the expectation that the native churches shall refund the entire amount.

II. Comity and Co-operation.

III. Conference Matters and Miscellaneous Committees.

Case 1945-20 Conf.—COMMITTEES.

a. *Appointed by President.*

Program.

Ella C. Bond, J. R. Bailey, S. A. D. Boggs, Florence H. Doe.

Publicity.

F. W. Harding, C. E. Blanc, Mrs. G. G. Crozier.

Music.

Mrs. A. J. Tuttle, Mrs. C. E. Blanc, Mrs. H. W. Kirby.

Time and Place of Next Session.

W. R. Hutton, H. W. Kirby.

b. *Appointed by Executive Secretary.*

Property Committee.

R. B. Longwell, O. L. Swanson, F. W. Harding.

Educational Committee.

S. A. D. Boggs, Florence H. Doe, Linnie M. Holbrook,
Wm. Pettigrew.

Medical Committee.

J. A. Ahlquist, H. W. Kirby, W. E. Witter.

Evangelistic Committee.

O. L. Swanson, Anna E. Long, J. R. Bailey.

Assamese Literature.

O. L. Swanson, Florence H. Doe, S. A. D. Boggs, Anna E. Long,
W. E. Witter.

* NOTE.—As a matter of convenience and economy the present form of report has been issued. A copy of the complete minutes in chronological order is to be found in the Executive Secretary's files.

Language Examination.

S. A. D. Boggs, Edith E. Crisenberry, Florence H. Doe.

Ao Naga.

R. B. Longwell, J. R. Bailey.

Garo.

Assamese.

M. C. Mason, Ella C. Bond, Linnie M. Holbrook.

c. Finance Committee.

The following Finance Committee was elected by ballot:
F. W. Harding, R. B. Longwell, Augusta M. Geisenhener.

d. Efficiency Committee Discontinued.

RESOLVED: That the Efficiency Committee be discontinued.

Case 1946-20 Conf.—OFFICERS.

The following officers were elected to serve till the close of the next session of Conference:

President—R. B. Longwell.

Vice President—O. L. Swanson.

Executive Secretary—A. J. Tuttle.

Nominated for Mission Treasurer—A. J. Tuttle.

Clerk—Ella D. Cheeseman.

Necrologist—Miss Ella C. Bond.

Librarian—May A. Nichols.

Case 1947-20 Conf.—HYMN BOOKS PURCHASED.

RESOLVED: That Conference purchase 36 copies of the hymn book Fellowship Hymns, which are in use at this session and that the Treasurer be authorized to pay for the same by debiting each missionary with his proportionate share.

Case 1948-20 Conf.—NECROLOGIST REPORT.

The Necrologist report was presented by Miss Bond.

Case 1949-20 Conf.—DESIGNATION OF MR. AND MRS. SMITH.

RESOLVED: That Mr. and Mrs. C. G. Smith be designated to Jorhat to have charge of the Academic Department.

Case 1950-20 Conf.—DESIGNATION OF MR. AND MRS. JOHNSON.

RESOLVED: That Mr. and Mrs. B. M. Johnson be designated to Upper Assam to reside at Sibsaigor.

Case 1951-20 Conf.—DESIGNATION OF MR. AND MRS. WYATT.

RESOLVED: That Mr. and Mrs. H. O. Wyatt be designated to the work in Lower Assam to reside at Gauhati for the present.

Case 1952-20 Conf.—DESIGNATION OF MR. AND MRS. FIELDER.

RESOLVED: That Mr. and Mrs. C. G. Fielder be designated to student work at Gauhati.

Case 1953-20 Conf.—DESIGNATION OF MR. AND MRS. ALLEN.
RESOLVED: That Mr. and Mrs. W. K. Allen be designated to Tura.

Case 1954-20 Conf.—DESIGNATION OF MR. AND MRS. SWORD.
RESOLVED: That Mr. and Mrs. Victor Sword be designated to the work of Mission Builder and that for the present they be requested to occupy the bungalow for Mikir work at Golaghat.

Case 1955-20 Conf.—DESIGNATION OF MISS MARVIN.
RESOLVED: That Miss M. M. Marvin be designated to Nowgong for the present for language study and to assist in the work of the Girls School there as she may be able, it being understood that her ultimate designation be to the Woman's Hospital.

Case 1956-20 Conf.—DESIGNATION OF MISS BLAKELY.
RESOLVED: That Miss A. V. Blakely be designated to Tura.

Case 1957-20 Conf.—DESIGNATION OF MISS ETHEL E. NICHOLS.
RESOLVED: That Miss Ethel E. Nichols be requested to reside at Gauhati for language study, her designation to be determined later.

Case 1958-20 Conf.—DESIGNATION OF MISS LEWISON.
RESOLVED: That Miss R. G. Lewison reside at Golaghat for language study, it being anticipated that her designation be to the work of the Woman's Bible School.

Case 1959-20 Conf.—DESIGNATION OF MR. AND MRS. STEPHEN.
RESOLVED: That Mr. and Mrs. A. E. Stephen be designated to Gauhati to have charge of the work in the Kamrup, Mongoldai and Goalpara fields for the present.

Case 1960-20 Conf.—DESIGNATION OF MR. BOGGS.
RESOLVED: That Mr. S. A. D. Boggs be designated to the Jorhat Christian Schools.

Case 1961-20 Conf.—Designation of Mr. and Mrs. Pettigrew.
RESOLVED: That Mr. and Mrs. Wm. Pettigrew be designated to Kangpokpi.

Case 1962-20 Conf.—SADIYA: PROVISION FOR.
RESOLVED: That provision for the work at Sadiya be referred to the Executive Secretary with the authority to arrange if possible for one of the older missionary families to move to Sadiya and take temporary charge of the work in that station.

Case 1963-20 Conf.—PRINTING MINUTES AND FIELD REPORTS
RESOLVED: That the matter of printing the minutes of Conference and Field Reports be referred to the Committee on Publicity with instructions to proceed with the printing of the minutes of the Conference and of the Field Reports in separate volumes and that in printing the latter they take into consideration the possibility of getting out a volume on similar lines to that of the Burma Mission.

Case 1964-20 Conf.—VOTES OF THANKS TO GAUHATI MISSIONARIES.
RESOLVED: That a hearty vote of thanks be extended to the Gauhati Missionaries for the very excellent manner in which they have entertained the members of Conference and looked after their comfort during the present session.

IV. Constitution.

V. Correspondence.

Case 1965-20 Conf.—EXECUTIVE SECRETARY REPORT.

The Executive Secretary read his report with correspondence in part for the year to and from the Rooms.

(See Secretary Files).

VI. Education.

Case 1966-20 Conf.—EDUCATIONAL EXPERT.

Referring to the proposal of Foreign Secretary Robbins that it is hoped to make it possible to provide an educational expert to give his whole time to the study of our educational problems,

RESOLVED: 1. That this proposal meets with the hearty approval of the Assam Conference.

2. That in view of the various and difficult problems that one meets in Assam the one provided for this work should bring to it the highest possible qualifications both of training and experience.

Case 1967-20 Conf.—EDUCATIONAL COMMITTEE REPORT.

The report of the Educational Committee was read by Miss F. H. Doe.

RESOLVED: That the report of the Educational Committee be adopted.

Case 1968-20 Conf.—TEACHING STAFF IN SCHOOLS.

RESOLVED: That the selection of the personnel of the teaching staff of any of our Mission Schools be entrusted to the missionaries in charge of the school in question with the understanding that as fast as practicable the non-Christian element be replaced by suitable Christian teachers.

Case 1969-20 Conf.—REPORT ON SALARIES OF TEACHERS IN GIRLS' SCHOOL RECONSIDERED.

RESOLVED: 1. That Conference reconsider its action in Case 1857-20 with special reference to the last paragraph of the report adopted by that action.

2. That the questions raised by Conference in connection with the last paragraph of the Report of the Committee on Scale of Wages for Teachers in Girls' Schools as found on page 19 of the Conference Report of the 17th session be referred to the Woman's Committee with Miss Doe acting in Miss Holbrook's place, with the request that they bring in a report for the consideration of Conference during the present session.

Case 1970-20 Conf.—REPORT ON SALARIES OF TEACHERS IN GIRLS SCHOOLS MODIFIED.

On the report of the Committee named in Case 1969-20 Conf. above,

RESOLVED: 1. That the following amendments be made:

a. The last paragraph beginning "That before sparing," be eliminated.

b. In view of the intention of Government to increase the salaries of its teachers by 20% we recommend that the scale of salaries adopted on page 19 be increased on its maximum side by 20% in order to allow the authorities of our schools to accept the offer of the D. P. I. in such cases as it may seem desirable.

2. That the report of the Committee as found on p. 19 of the 17th session Conference Report be adopted as amended.

Note Para. b. was adopted by a bare majority of the few voting.

Case 1971-20 Conf.—JORHAT MANAGING COMMITTEE.

The following were elected to fill the vacancies on the Jorhat Managing Committee for two years:

J. R. Bailey, W. R. Hutton.

Case 1972-20 Conf.—JORHAT SCHOOLS: SPECIAL COMMITTEE.

Report of the Committee on Health and Sanitary conditions on Jorhat Schools Compound, appointed in Case 1855—20 Conf. paragraph "d" was read.

RESOLVED: That the Executive Secretary; the Finance Committee; the Property Committee; the Mission Builder, C. E. Blanc; and Messrs. S. A. D. Boggs and C. H. Tilden of the Jorhat Christian Schools; and Dr. H. W. Kirby of the Medical Committee; and Dr. J. R. Bailey of the Medical Council constitute a Committee to act with power to canvas at once the entire matter relative to the site for a General Hospital in Upper Assam and settle finally the questions regarding all other property matters that have come before the Conference at this session concerning sites, buildings, sanitation etc., that pertain to the Jorhat Christian Schools which require immediate decision and the setting of things into immediate operation; this Committee to act for the Conference until the next session of the Conference.

Case 1973-20 Conf.—JORHAT SCHOOLS: EDUCATIONALIST FOR.

RESOLVED: That should the unofficial reports that Mr. Smith is not coming to Assam prove true, Conference instruct the Executive Secretary to send to the Board at Home the most urgent letter possible asking that an educational man of the highest ability be sent at once to take charge of the Academic Department of the Jorhat Schools, reminding them of the time which has elapsed since such a man was promised and that without such a man the Schools cannot be carried on with the degree of efficiency expected of them.

Case 1973 (a)-20 Conf.—SUPPORT OF PUPILS IN SCHOOLS.

Referring to Case 1852—20 the Committee reported progress. On this matter it was.

RESOLVED: That the Committee be requested to continue its work and that the Program Committee be asked to give a prominent place to the report of the said Committee at the next Conference.

Case 1974-20 Conf.—KOHIMA HIGH SCHOOL.

RESOLVED: That the matters concerning Mission High School and Bible School at Kohima for the Naga Hills and Manipur referred back to the Conference be referred back to the Educational Committee and Property Committee for early action and reply to the Board for their consideration.

Case 1975-20 Conf.—GAUHATI GIRLS' SCHOOL: GOVERNMENT GRANT FOR.

RESOLVED: 1. That the school authority of the Mission Girls' School, Gauhati be requested to present to Government a request for a substantial increase over the present Rs. 30/- Grant in Aid for that school on the ground that the amount of clerical work involved is disproportionate to the amount of Grant in Aid received.

2. That in the same letter every strong and valid reason for such substantial increase in the amount of Grant in Aid be set forth and that should Government after being moved for this increase refuse to grant it, the school authority of the Mission Girls' School, Gauhati, be authorized to allow the Grant in Aid to lapse.

Case 1976-20 Conf.—NOWGONG: RECONSIDERATION OF COMMITTEE REPORT ON ENLARGEMENT OF GIRLS' SCHOOL.

RESOLVED: 1. That Conference reconsider its action in Case 1856-20, with special reference to section "C" of the report adopted by that action.

2. That the question raised by the Conference in connection with paragraph "C" of the report of the Committee on the enlargement of the Woman's Society Educational work at Nowgong as found on page 18 of the printed minutes of the 17th session be referred to the Woman's Committee with Miss Doe acting in Miss Halbrook's place, with the request that they bring in a report for Conference consideration during the present session.

Case 1977-20 Conf.—NOWGONG: ADOPTION OF REVISED REPORT ON ENLARGEMENT OF GIRLS' SCHOOL.

RESOLVED: 1. That in paragraph "C" of the Report of the Committee on the Enlargement of the Woman's Society Educational Work in Nowgong as found on page 18 of the Conference Report of the 17th session, the clause beginning "it being understood" be eliminated from the paragraph.

2. That the Report of the Committee as found on page 18 of the 17th session be adopted as amended.

Case 1978-20 Conf.—SADIYA GIRLS' SCHOOL.

RESOLVED: 1. That this Conference reconsider its action taken in Case 1859-20.

2. That the boarding department of the Girls' School at Sadiya be suspended for the present and that when it is opened again it shall be for the specific purpose of meeting the need of the hills peoples for whom we are working at Sadiya.

3. That arrangements be made in our other Boarding Schools for any boarders in the Girls' School who should be in a Boarding School.

4. That if it seems wise to the one who may be placed in charge of the work at Sadiya after consultation with Misses Long and Bond and Mrs. Kirby, a Girls' day school be kept at Sadiya.

Case 1979-20 Conf.—GOLAGHAT GIRLS' SCHOOL, PROVISION FOR.

RESOLVED: That inasmuch as Miss Long feels unable to care for the day school now conducted on our Woman's Society Compound at Golaghat in addition to her Bible School work, the matter of providing some one to care for that day school be referred to the Executive Secretary and the Woman's Committee.

Case 1980-20 Conf.—WOMAN'S BIBLE SCHOOL: FINAL LOCATION TO BE AT JORHAT.

Referring to Case 1858-20 Conf. and the action of the Woman's Society Board thereon

RESOLVED: That Conference reaffirms its opinion that the location of the Woman's Bible Training School be at Jorhat.

Case 1981-20 Conf.—WOMAN'S BIBLE SCHOOL TEMPORARILY AT GOLAGHAT.

RESOLVED: That Anna E. Long be requested to close her work at Sadiya at the earliest practicable date and remove to Golaghat to help out in the provision for Woman's Work at Golaghat and that she be requested to remove the Bible School at once from Nowgong and conduct it at Golaghat, pending its final location at Jorhat.

VII. Evangelism.

Case 1982-20 Conf.—GENERAL EVANGELIST FOR ASSAM.

Referring to the statement of the Foreign Secretary in his letter on Nov. 17, 1919 to Conference, that it is hoped to have a sufficient staff to make it possible to release one man to give his whole time to the work of General Evangelist for the Mission.

VOTED: 1. That this proposal meets with the hearty approval of the Conference and we hope that it may be put into effect at the earliest possible time.

2. That this General Evangelist for Assam be O. L. Swanson.

VIII. Executive Committee.

IX. Field Reports and Statistics.

Case 1983-20 Conf.—REPORTS ON EVANGELISTIC WORK.

a. General

Kamrup South Bank—A. J. Tuttle.

Mongoldai—A. J. Tuttle and O. L. Swanson.

Kamrup North Bank—A. J. Tuttle.

Goalpara—A. J. Tuttle.

Gauhati Student Work—W. E. Witter.

Golaghat—O. L. Swanson.

Sibsagar-Dibrugarh—O. L. Swanson.

Jorhat—O. L. Swanson.

North Lakhimpur-Bisnath—O. L. Swanson.

Tika—O. L. Swanson.

Impur—J. R. Bailey.

Kangpokpi—G. G. Crozier.

Kohima—S. W. Rivenburg (read by clerk)

Nowgong—W. R. Hutton.

Sadiya—No report.

Tura—F. W. Harding.

b. Woman's

Sibsagar—Mrs. O. L. Swanson.
 Dibrugarh—Mrs. O. L. Swanson.
 North Lakhimpur—Mrs. O. L. Swanson.
 Golaghat—E. Elizabeth Vickland.

Case 1984-20 Conf.—REPORTS ON EDUCATIONAL WORK.

a. General

Kamrup, Goalpara and Mongoldai—A. J. Tuttle.
 Golaghat and Sibsagar-Dibrugarh—O. L. Swanson.
 Impur Training School—R. B. Longwell.
 Impur village schools—J. R. Bailey.
 Jorhat—Mrs. C. H. Tilden.
 Kangpokpi—G. G. Crozier.
 Kohima—S. W. Rivenburg (read by Mrs. Rivenburg).
 Nowgong—W. R. Hutton.
 Sadiya—Ella C. Bond.
 Tura—F. W. Harding.

b. Woman's

Golaghat—E. Elizabeth Vickland.
 Impur—E. May Stevenson.
 Nowgong—Florence H. Doe.
 Gauhati—May Nichols and Augusta M. Geisenhener.
 Tura—Linnie M. Holbrook (read by Charlotte A. Wright).
 Sadiya—Ella C. Bond.
 Woman's Bible School at Nowgong—W. R. Hutton.

Case 1985-20 Conf.—REPORTS ON MEDICAL WORK.

Golaghat—H. W. Kirby.
 Jorhat—H. W. Kirby.
 Impur—J. R. Bailey.
 Kohima—S. W. Rivenburg.
 Tura—J. A. Ahlquist.
 Kangpokpi—G. G. Crozier.

X. Financial Matters and Treasurer.

Case 1986-20 Conf.—AUDITING COMMITTEE APPOINTED.

RESOLVED: That R. B. Longwell, Ella D. Cheeseman, Linnie M. Holbrook be appointed a Committee to audit or to secure the auditing of the books of the Mission Treasurer and the Mission Builder.

Case 1987-20 Conf.—AUDITING COMMITTEE REPORT.

Report of Auditing Committee by Ella D. Cheeseman.
 The report was adopted.

Case 1988-20 Conf.—TRAVEL APPROPRIATIONS FOR EXECUTIVE SECRETARY.

RESOLVED: That the question of the Executive Secretary's travel appropriation be referred to the Finance Committee with power to act.

**Case 1989-20 Conf.—COMMITTEE EXPENSE ACCOUNT DEBITED
WITH KANGPOKPI COMMITTEE EXPENSE.**

Referring to Case 1861-21 paragraph 4.

RESOLVED: That the Mission Treasurer be authorized to refund from Committee Expense appropriation to the Kangpokpi Building Fund the sum of Rs. 170-10-0, this being the expense of two members of the special committee that helped lay out the Kangpokpi Mission compound.

Case 1990-20 Conf.—PAYING MEDICAL BILLS.

Referring to the letter of July 30, 1920. from Home Treasurer Huntington, concerning the matter of placing a lump sum with the Executive Committee for meeting small medical bills of the missionaries,

RESOLVED: 1. That since it is the large medical bills which it is difficult for missionaries to carry rather than the small ones, and since the Board proposes to make over a sum to meet the small bills only it is the sense of this Conference that there would seem to be no advantage in accepting the proposal of the Board and we would prefer to have such bills taken care of as they have been during the past year.

2. That on the other hand it would be a very definite advantage to missionaries who have, on the recommendation of at least one missionary doctor, been forced to incur heavy medical bills, if a fund could be made available for paying sums to such missionaries by the Mission Treasurer pending action by the Executive Committee and of the Board with the understanding that in case of unfavorable action by the Board this special medical fund will be reimbursed by debiting the amount advanced to the salary of the missionary receiving such temporary benefit from the Fund.

Case 1991-20 Conf.—CONFIDENTIAL ACTION (*See Secy. Files*)

XI. Government Relations.

XII. Home Base.

XIII. Industrial.

XIV. Language Study.

The Language Examination Committees reported.

XV. Library.

XVI. Literature and Bible Translation.

**Case 1992-20 Conf.—DR. AND MRS. WITTER DESIGNATED TO
LITERATURE WORK.**

RESOLVED: 1. That on the arrival of Mr. and Mrs. Fielder for student work in Assam Dr. and Mrs. W. E. Witter be released for preparation of literature in Assamese, it being the hope that some of their work would be helpful to those working in other languages also.

2. That their place of residence be left for the Executive Secretary to determine in consultation with Dr. and Mrs. W. E. Witter and any others whose service may be needed.

XVII. Medical.

Case 1993-20 Conf.—DEVELOPMENT OF MEDICAL WORK.

A paper "How can we best develop our Medical Work in Assam" was read by J. A. Ahlquist.

Case 1994-20 Conf.—MEDICAL EXAMINATIONS FOR NEW AP-
POINTEES.

RESOLVED: That Conference adopt the Medical Council recommendations that the Home Board have new appointees and returning missionaries examined, in a manner similar to the custom of the Y. M. C. A., at Battle Creek Sanitorium, Mayo Brothers or at some equally efficient institution. We urgently request that no one be sent to the Foreign Field on the report of any one physician though he be a specialist in some branch of medicine.

XVIII. Mission Conferences, Councils, Organizations, etc.

XIX. Needs and Occupation of Field.

Case 1995-20 Conf.—NEEDS COMMITTEE.

RESOLVED: That our Executive Secretary and Finance Committee act as the Committee on Needs for our Assam Mission.

Case 1996-20 Conf.—ADMINISTRATION BUILDING.

RESOLVED: 1. That the Assam Mission greatly needs an Administration Building in Gauhati containing accomodation for the Executive Secretary and Mission Treasurer and also for Committee Meetings.

2. That the Mission Builder be requested to prepare plans and estimates for the said building as soon as practicable.

3. That this be considered one of our urgent needs.

Case 1997-20 Conf.—REST HOUSE IN DARJEELING.

RESOLVED: That the Confernece favors securing property in Darjeeling for the use of our missionaries who may have to spend time there either for rest, recuperation of health or for education of children.

Case 1998-20 Conf.—REST HOUSE IN MOUNTAINS: WOMAN'S SOCIETY.

RESOLVED: 1. That the Conference approves the provision of a bungalow for young women in some Hill station and that the Woman's Board be approached on the matter.

2. That should the Woman's Board be favourable, the Woman's Committees and the Mission Builder be asked to present to the next Conference recommendations which when passed upon shall be sent to the Woman's Board for final action.

XX. Policies and Principles.

Case 1999-20 Conf.—FIELD ADMINISTRATION.

RESOLVED: That in harmony with the suggestions made in the letter from the Board to the Executive Secretary, dated April 15th., 1920, a Finance Committee of three, two representatives from the General Board and one representative from the Woman's Board, be elected to review the estimates and distribute the budget and that we notify the Board that as far as other matters are concerned we prefer to carry on our administrative work for the coming year along the same lines as we have for the past year.

Case 2000-20 Conf.—SOLICITATION OF SPECIFIC GIFTS OPPOSED.

Referring to the letters of 17-11-19 and 20-7-20 from Foreign Secretary Robbins relating to the matter of Specifics,

RESOLVED: That this Conference appreciates the difficulties which the Board faces in the matter of Specifics and records itself as opposed to the solicitation of Specifics from the constituency of the Northern Baptist Convention, except after they have been approved by the proper authorities.

Case 2001-20 Conf.—BALLOT ON RETURN OF MISSIONARIES.

RESOLVED: 1. That the action concerning taking a Conference opinion on the return of a missionary as passed by the Conference at its 13th session at Golaghat, January 1915 as found on page 21-22 of the report of that Conference be rescinded.

2. That the report of the Committee appointed in Case 1876-20 Conf. be referred back to the Committee for further consideration and report at the next session.

3. That pending the working out of a more satisfactory solution to this problem the following procedure be followed:

a. The Secretary shall ask from each missionary of the Conference his or her opinion regarding the wisdom of the return of each missionary proceeding on furlough.

b. Upon receipt of request from the Executive Secretary to give an opinion upon the return of missionaries the Conference would suggest that if any one has what he believes to be legitimate reasons why a fellow missionary should not be returned to the field, as a rule, it is advisable that he state his reasons therefore to the missionary in question before communicating with the Secretary concerning the matter.

c. That the Secretary take the replies and send them to the Board with such summary as he may wish to make.

XXI. Property Matters.

Case 2002-20 Conf.—BUILDING OPERATIONS.

RESOLVED: 1. That the problems in connection with the supervision of building operations contemplated and at present being carried on in the Mission be referred to the Property Committee with power to direct the building enterprise of the whole Mission.

2. That the Property Committee in consultation with the Mission Builder work out plans for carrying out the requests of the Board as contained in the action of the Board taken February 10-11, 1920.

Case 2003-20 Conf.—BUNGALOW TYPE PLANS.

RESOLVED: 1. That the type plans of bungalows be referred to Mr. Blanc and the Property Committee for revision and report at the next session of Conference.

2. That this same Committee take under consideration the preparation of a general type plan for Woman's Society bungalows.

Case 2004-20 Conf.—KANGPOKPI: REPORT OF COMMITTEE ON.

The Executive Secretary read the report of the Committee who visited Kangpokpi in accordance with instructions given in Case 1861-20 Conf. 3.

Case 2005-20 Conf.—KANGPOKPI HOSPITAL PLANS.

RESOLVED: That the plans for the hospital at Kangpokpi be referred to the Medical Council and the Property Committee for final approval before submitting them to the Board.

Case 2006-20 Conf.—KANGPOKPI SCHOOL PLANS.

RESOLVED: That the plans of the School buildings at Kangpokpi be referred to the Property and Educational Committees.

Case 2007-20 Conf.—KANGPOKPI BUNGALOW PLANS.

RESOLVED: That the plans of the bungalow at Kangpokpi be referred to a Committee including R. B. Longwell representing the Property Committee; C. E. Blanc, Mission Builder; and G. G. Crozier to pass on the same and that they be given authority to deviate from the type plan as much as may seem to them wise.

XXII. Publicity.

Case 2008-20 Conf.—REPORTING CONFERENCE TO PRESS.

The chair appointed the following committee to report this Conference to the press:

Religious Press—Dr. and Mrs. M. C. Mason, Dr. and Mrs. W. E. Witter.

Secular—Dr. and Mrs. G. G. Crozier.

Case 2009-20 Conf.—MISSIONARY REVIEW CORRESPONDENT.

The President appointed Mrs. M. C. Mason to continue her work as correspondent to the Missionary Review and the Burma News.

XXIII. Public Questions.

XXIV. Secretary.

XXV. Social Service.

Case 2010-20 Conf.—MARRIAGEABLE AGE FOR CHRISTIAN GIRLS.

RESOLVED: That we as a Conference recommend that our Christian Community observe 16 years as the minimum age limit for the solemnizing of the marriage of girls and exert our influence toward this end.

XXVI. Woman's Work General.

Case 2011-20 Conf.—WOMAN'S COMMITTEE REPORT.

The report of the Woman's Committee was given by Miss Vickland.

RESOLVED: That Conference adopt the report of the Woman's Committee.

Case 2012-20 Conf.—VACANCY ON WOMAN'S COMMITTEE.

RESOLVED: That Mrs. G. G. Crozier be requested to act on the Woman's Committee for the rest of the present year in place of Mrs. W. F. Dowd, who has gone home on furlough.

Case 2013-20 Conf.—WOMAN'S COMMITTEE ELECTED.

The election resulted as follows:

Woman's Committee—Edith E. Crisenberry, Augusta M. Geisenhener, and Mrs. G. G. Crozier.

Case 2014-20 Conf.—WOMAN'S SOCIETY JUBILEE CELEBRATION.

RESOLVED: That the women of our Baptist churches and constituency in Assam be given a part in the celebration of the Jubilee Year of our Woman's Society and that the missionaries in charge of fields or boarding schools arrange for such participation as shall be best adapted to the people concerned.

Case 2015-20 Conf.—RECONSIDERATION OF REPORT ON EXPANSION OF WOMAN'S WORK.

RESOLVED: That the report of the Committee on the Expansion of Woman's Work in the Province as found on page 25 of the Report of the 17th session of Conference, be referred for reconsideration to the Woman's Committee, with Miss Doe acting in Miss Holbrook's place.

Case 2016-20 Conf.—REPORT ON EXPANSION OF WOMAN'S WORK AMENDED.

RESOLVED: 1. That the report of the Committee on the Expansion of Woman's Work in the Province, Page 25 of the Seventeenth Session Conference Report, January 1920, be amended by striking out the first paragraph and substituting the following:

a. The Committee recognizes the need for expansion of Woman's Work in the Province, but do not approve any expansion of work that will handicap any already established work, either as to lady workers or trained native staff; that in the case of any proposed expansion the already established work as well as approved new work be given priority of claim both as to lady workers and trained native teachers. In case of any conflict of claims the matter should be referred to the Executive Secretary and Woman's Committee for final decision.

b. In cases requiring drafts on trained teachers the needs of the established Boarding Schools shall be considered. In case of any difference of opinion over priority of needs the matter shall be referred to the Executive Secretary and the Woman's Committee.

c. In the first designation of newly trained teachers any disputed claim shall be referred to the Executive Secretary and the Woman's Committee.

2. That the report referred to in paragraph 1 be adopted as amended.

XXVII. Miscellaneous.

Case 2017-20 Conf.—Sadiya Tragedy.

Whereas on February 29, 1920 the Rev. L. W. B. Jackman, a missionary of our Society stationed at Sadiya, Assam, shot and killed Major Cloete, the Commandant in the same station, in revenge for the conduct of that officer in his relation with Mrs. Jackman, and

Whereas, these great sins of Mr. and Mrs. Jackman have brought unspeakable disgrace upon our Mission body, have wrought untold harm to our work as missionaries, have plunged our Mission into inexpressible sorrow, and have added an immeasurable burden of anxiety and care to our hearts at a time when our Mission was already passing through one of the darkest hours of its existence as a Mission, therefore be it

RESOLVED: 1. That we as a Mission record our utter abhorrence of the crime of Mr. Jackman in the murder of Major Cloete, and of the conduct on Mrs. Jackman's part which led to that awful tragedy; that, notwithstanding the undoubted and tremendous provocation for the crime, we condemn Mr. Jackman's act as a violation of our ideals of Christian conduct; and that we also record our perplexity and disappointment of the reported apparent unrepentant self-justifying attitude of Mr. Jackman who apparently utterly fails to realize the far-reaching consequences of his crime in its effect upon his former missionary associates, upon their work and also upon the work which Mr. Jackman himself began. and,

2. That a vote of thanks be extended to those Government officials in Sadiya, whose kindness, courtesy and sympathy during the days preceding, during and following the trial of Mr. Jackman, were of so much help to our Committee in dealing with this delicate and difficult situation, and

3. That a vote of thanks be extended also to Messrs. Tuttle, Tilden and Witter for the very practical, sympathetic and wise manner in which these brethren handled the whole situation arising out of the Sadiya tragedy, and also to Miss Long for her prompt and willing assistance at that time, and,

4. That a copy of these resolutions be sent to The Hon'ble Sir Nicholas Beatson-Bell, K.C.I.E., C.S.I., Chief Commissioner of Assam; to The Hon'ble Mr. A. Mellor, Judge, Assam Valley Districts; to Col. L. W. Shakespeare, C. B., I. A., Deputy Inspector General Assam Rifles; to T. P. M. O'Callaghan, Esq., Offg. Political Officer Sadiya Frontier Tract; to Malcolm Little, Esq., A. M. I. C. E.; and to the Board of Managers of our Society; to the Secretaries of the other Missions under our Society; and also to Mr. and Mrs. Jackman.

Case 2018-20 Conf.—(CONFIDENTIAL).

COMMITTEE REPORTS.

REPORT OF THE EDUCATIONAL COMMITTEE.

The Educational Committee reports progress in the study of the subject of "Support of Students in our Schools" undertaken at the request of last Conference.

We recommend that this study be continued during the coming year by the new Educational Committee and that at least a half day session be allowed on the next Conference programme for considering the results of this study.

No other business has been done by this Committee during the year.

(Sd.) F. H. Doe.

REPORT OF THE COMMITTEE ON SANITATION AT AND MEDICAL EXAMINATION AND CARE OF STUDENTS IN THE JORHAT CHRISTIAN SCHOOLS.

The Medical Council has gone over the matter of sanitation, and medical care and examination of students in Jorhat Christian Schools. Adding a few remarks to the preliminary report given to the Exec. Secy. dated 4th August 1920, the report now reads as follows:—

The elimination of preventable disease is apparently the most important part of our report. Below is in outline a statement of the measures needed, those in the matter of time most immediately called for are underlined. Without these corrections it will be hopeless to attempt to cut the death rate from dysenteries and malaria by mere medication, and we therefore urge that immediate attention be given to this matter as it calls for expenditures possibly not scheduled. To delay will mean more untimely deaths among our students in Jorhat. Since the above was written in the preliminary report there has been an outbreak of dysentery and two deaths were reported. The verdict of American doctors serving on tea gardens and called in to help was that conditions at the school invite disease.

Sanitary Corrections Needed.

WATER.

1. *Pumps, pipes and taps.*
2. *Filtration beds*
3. Storage tanks
4. Bathing place

LARGE HOSTEL.

1. *Screening of whole building*
2. Windows in lower story
3. Ventilation at ends of building
4. Wood or mud ceiling upstairs, also bat-proofing

MESSING.

1. *New cook-house: screen: proper cooking facilities*
2. Dining hall
 - (a) *Veranda to be built*
 - (b) *Screening*
 - (c) *Windows and doors*
 - (d) *Floor re-laid and painted*
 - (e) *Walls repaired*
 - (f) *Ceiling*
3. Dhenki shed enlarged, at least two more dhenkis

GROUNDS.

1. *Jungle cut and kept cut*
2. Drainage of athletic field
3. Straightening of stream by filling

LATRINE.

1. *To be built beyond dhan shed on peninsula*

INFIRMARY.

1. To be built as per the Jorhat Scheme

BURIAL GROUNDS.

1. A new site much farther away recommended

The Committee found that because water must be carried for quite a distance, the hostel, the dining hall and cooking places were insufficiently washed. The water tank is in need of thorough cleaning which if performed would for sometime take away even the present supply. To convey the water the Committee believes that the engine and piping in Goalpara might solve the problem. Our. Exec. Engineer may have some better plan in mind but if not, two cement tanks with sand filtration are needed for the purification of the water. Storage and several taps should be installed in connection with the dining hall and kitchen or cookhouse. There is at present no place where the boys working in the fields etc., may wash before meals. The stream is unfit for bathing.

The large hostel is infested by flies in the day time and with mosquitoes at night. Malignant malaria abounds and dysentery comes a close second. Therefore the screening. The boys are bitten mostly during evening study hours and so nets are not protective even though the beds were supplied. The lower story is too cold in the cold season and during heavy storms in the hot. During the cool season damp fogs sweep through the school house as well where boys shiver and study without protection of windows and doors. The result is necessarily cough and colds and may be the means of a precipitation of tuberculosis. The air upstairs in the hostel even when all the students are away is muggy and obnoxious odors are present, possibly from bats which now may enter between the roof and a very dirty chut-cloth. The heat is complained of during the hot season in this upper story.

Present cooking arrangements are entirely unsatisfactory. A new cooking room or kitchen is absolutely needed and we think that it should be built along the plans followed in our best jail kitchens. Mr. Blanc can give particulars. General repairs are needed in the dining hall and the present porous cement floor re-laid and painted. Screening is necessary to protect the food from flies. Present dhenkis do not turn out enough rice and so it is insufficiently pounded.

Mr. Tilden has promised to put the workboys on cleaning up all the jungle surrounding the large hostel and in this way the School is taking the first measures to attain better environment which will mean better health. The athletic field is uneven so that after heavy rains water puddles remain long enough to allow breeding of crops of mosquitoes. The stream is at present a filthy place, a slough with a slight central stream carrying sewage from tea gardens. When the sides are straightened by filling, another menace to the health of the school boys will have been removed. The channel will most likely remain a drain of refuse and dirt. The smaller hostel is not surrounded by jungle and water and seems a fair place to live in until a real building may be erected. Until recently this hostel which was built during the rains has remained very damp but it is now reasonably dry.

A latrine is absolutely necessary. The surrounding country is more and more used for school purposes. When boys are sick they are unable to walk far away and the result is that night soil from dysentery cases is carried by flies and other insects to cook house and dining hall. We believe a septic tank latrine would be best. There are at present no latrines whatever.

No place at present for records of sick boys or fitted to take care of minor surgery cases, ulcers, etc. For this and for special treatment of sick boys an infirmary is needed.

The burial ground is filled and rather than to give additional land in sight of every building on the central compound new land as far away as the intended borders of our land will allow should be given over for this purpose.

If these suggestions are speedily acted upon the committee feels assured that our Jorhat Christian Schools will soon attain a better name as a good place for students to come to, and the heavy burdens and worries of our missionaries will be greatly decreased as they come to realize that the students are adequately cared for.

From a medical point of view, which in this case we think also of sound finance, we feel compelled to raise the question of the advisability of moving our whole plant in Jorhat to another site within the town. In making this statement we have tried to balance the cost of bringing the present compound to sanitary efficiency as against the cost of moving the whole mission plant to a better location and there establishing on a sanitary basis. We are perfectly unanimous in saying that if the proposed 40 acres recently suggested for medical work, may be secured and with it an adjoining 10 acres said to be for sale, that it would be financially less costly to dismantle or sell present property and utilize these 50 acres. About 10 acres (toward Jorhat town) could be made enough for the actual medical work and the hospital. This is a big question and we realize that it will seem disturbing to some of our missionaries, but after careful consideration this change we believe would mean a better future for the Jorhat Christian Schools.

Something about the cost of sanitary measures needed at present compound. The stream through the compound is carrying sewage from tea gardens. It is a mosquito breeder. It is very sluggish. To straighten it and to prepare its banks will take many thousand rupees, 5 to 10 certainly and maybe more. This will affect only the short part which traverses our land. Government and the tea gardens will in probability not clean up parts of the stream on their land. Mos-

quito breeding places will remain within easy flying distance for mosquitoes. When contiguous land is bought and made sanitary and when the main road is finally put in condition for travel and ditches and drains put in we believe that it will cost the mission more in cash than if before going farther the whole plant were moved.

Regarding the examination and care of pupils in the Jorhat Christian Schools we offer here a short outline of measures which might be the best for Jorhat, but we wish to emphasize most urgently that no such measures will be of much value until the sanitary measures recommended are executed. No medical examination or care under present conditions inviting disease will in any noticeable degree give the pupils better health. It is the old story of a fence at the top of the hill rather than a hospital below. The fence is sanitation and equipment for the medical officer. Money for drugs or for a doctor will give poor results unless the clean-up of unsanitary conditions comes first. Local conditions cannot be entirely eradicated but a great deal can and may be done if we heed the danger signals that are visible to the committee. The details of the appended outline should, to secure results and yet not hinder the larger usefulness of the missionary doctor, be attended to by a man of the S. A. S. standard in cooperation with, and under the direction of the doctor and the school authorities.

OUTLINE OF EXAMINATION AND CARE.

1. Annual entrance examination (all classes)
2. Quarterly examination
3. Daily call by Medical Officer

For the first two the following minimum record should be kept. Names of all the students should be entered at the beginning of the year. Names of students needing treatment only, to be entered at quarterly examination.

RESULTS IN TABULAR FORM OF ANNUAL AND QUARTERLY MEDICAL EXAMINATION JORHAT CHRISTIAN SCHOOLS.

JORHAT CHRISTIAN SCHOOLS.

Date	Class	Name	NATURE OF COMPLAINT					Remarks.
			Defect vision	Vacc. or Revacc. req.	Skin disease	Malaria	Other complaint	

This record book should be kept by the school office and produced at the time of examination. When the examining medical officer has filled in the reports the school office should inform guardians and parents of needed attention. Here follows a copy of such letters used in a Government School:

"Your son or ward.....of class.....of the Jorhat Christian Schools was medically examined on.....and found to be suffering from....."

The school authorities would be glad if you would have this trouble seen to at once. A further medical examination will take place in three months time, when a further report will be submitted to you.

(Signature)
Headmaster,
Jorhat Christian Schools."

"Your son or ward.....of class..... of the Jorhat Christian Schools was medically examined on.....and found to be suffering from.....

This trouble was reported last time but no steps were taken. Under the Inspector of Schools orders a student suffering from a complaint, which can be cured but who does not obtain medical treatment before the following inspection, is liable to be suspended until cured.

The school authorities would be glad if you would have this trouble seen to at once. A further medical examination will take place in three months time, when a further report will be submitted to you.

(Signature)
Headmaster,
Jorhat Christian Schools."

No. 3 in the outline, "Daily call by Medical Officer."

The hostel superintendent's report should be given to the medical officer on his daily or morning rounds. The officer will see those reported sick and prescribe. The hostel superintendent will have these prescriptions filled (in most places a school boy is sent to the dispensary) and administer these medicines and other simple measures.

Severe sickness will need special attention and such attention will depend on means at hand and details worked out by the medical missionary and the school office. Records of daily administration of medicine and care can be worked out by the medical missionary in charge and will depend on the amount of money set aside for such equipment and place for records. We are afraid that it will be most difficult to give the care which will be needed because medical appropriations are so small.

The Medical Council makes the above suggestions but change may be necessary. And they do not feel it right to attempt law-writing for either Headmaster or Medical Missionary.

Sd/- J. Å. Ahlquist, M. D.,
Secy. Med. Council.

LANGUAGE EXAMINATION COMMITTEE.

ASSAMESE.

Miss Augusta Geisenhener passed her first language examination in Assamese.

AO-NAGA.

Miss Ethel M. Stevenson passed her second language examination in Ao Naga the first week in September 1920.

GARO.

Miss Charlotte A. Wright passed her first years language examinations in Garo.

REPORT OF THE AUDITING COMMITTEE.

The Auditing Committee accept the report of the auditor which the Mission Treasurer had to audit his books as their report. That report is given below.

"I beg to report that I have audited the Assam Mission Treasurer's accounts for the year 1918-19. I have examined the both sides of the cash book thoroughly and found the supporting documents of the entries therein in order except in the case of the items making up the Treasurer's expenses account. The vouchers for the latter items were so difficult to trace in the files that it was considered undesirable to spend the time necessary to do so. The simple method of keeping these vouchers to be readily available has been explained. All the totals were checked and found correct.

The personal ledger accounts of Missionaries were generally checked and found in order.

Subject to the explanations given in the covering letter and the statements, balance sheets, etc., for omissions and errors and subject to the explanations furnished during audit for the entries and items requiring clearing up, the copies of the balance sheets and statements produced (the originals of which are stated to have been sent to you before) have been found to be correct and their supporting documents were in order and I certify that these correctly represent the Treasurer's accounts as they stood during the year 1918-19.

A balance of Rs. 30,463-1-1 was carried over to next year's account.

(Sd.) H. DATTA, B. A.,
Auditor."

(Sd.) C. H. TILDEN,
ELLA D. CHEESEMAN,
Auditing Committee.

REPORT OF THE COMMITTEE ON SITE AND PLAN FOR GENERAL HOSPITAL.

A meeting at Dr. Kirby's bungalow, Jorhat 30th July 1920. Present were Dr. Kirby, Chairman, Dr. Witter, Mr. Blanc, Mr. Swanson, Dr. Ahlquist. Mr. Tilden absent because of fever.

An informal discussion concerning the site. Those present seemed to think that possibly Jorhat was the best location but that the particular spot near Dr. Kirby's bungalow which, in the Jorhat scheme, had been set aside for a hospital site was possibly not the best location in Jorhat because

(1) It is surrounded by high jungle which being owned by natives may be left uncut and so shut out a free sweep of air.

(2) The land is low-lying and drainage would be expensive even if possible.

(3) The road in front is not in as good condition as most Jorhat roads and it would be very expensive should the Mission take care of it.

(4) There is no back entrance to the property as this has been closed by some native.

It was therefore decided to try to see other and higher located land on the morrow, especially toward the Jorhat Jail.

The conference was closed by prayer, Dr. Witter leading.

Dr. Ahlquist was chosen secretary.

July 31st.

The above named with Mr. Tilden called on Mr. Friel, Deputy Commissioner and asked especially concerning the old Distillery Site. Mr. Friel promised to secure an interview with Sir Beatson Bell, Chief Commissioner, who was expected in a few days. No one else had power to make over P. W. D. land such as the Distillery Site happened to be. Next at Mr. Tilden's suggestion the Committee called on Mr. Escourt, Executive Engineer. Mr. Escourt said that there was very little chance of the Mission might securing land on the public grazing grounds on the high land close to the Jail, but that another

site closer to Jorhat between the Jail and the town might be secured as this had been secured by the P. W. D. some years ago for their clerks as a residential section. It was lying entirely unused as the clerks preferred to live in the town and close to the bazaars. The Committee immediately proceeded to this place and found it to be by far the best site seen, high land, well drained, perfectly open and containing about 40 (forty) acres. After roughly outlining the property by walking around it, Mr. Swanson led in heartfelt prayer that the Committee might be led aright in asking for this land. The Committee felt persuaded that they had seen the best land in Jorhat for our General Hospital. It may be an item of interest to mention that on this land is located a good "tank" about 150x200 feet in size. Para 5th August. Necessary letters having been exchanged by Mr. Tilden and Mr. Friel, we met the Chief Commissioner and laid our request before him. He answered that he had been over the distillery site and was ready to make over about 10 acres, including the L-shaped tank and low land behind the distillery buildings. These are P. W. D. property and will be used for District workshop and godowns, a rather serious drawback to the otherwise exceedingly generous offer, which the Chief Commissioner said was the Government's contribution toward our hospital. The Committee tried to show some reasons why they preferred the other and larger site. The Chief Commissioner then said that he would have to confer with his legal advisers. Further that next to the site in which we were interested there was a 10 acre plot for sale for Rs. 2,000/- and that if we were satisfied with 10 acres we might buy this. With this the interview closed. We feel that the Chief Commissioner gave much thought to our request and that it might yet be possible to get the 40-acre tract. With this in view we asked Mr. Tilden and Dr. Kirby to see the Deputy Commissioner with the proposition that if Government would give this land we would buy the private owned 10-acre tract and give this to Jorhat for Public Grazing Ground. This will somewhat meet the objections raised during the interview that the 40 acres though not registered grazingland were used as such, and show those in authority that we are in earnest in wishing to secure this site.

In behalf of the Medical Council,

(Sd.) J. A. AHLQUIST, M. D.,

Secretary.

FINDINGS OF THE SPECIAL COMMITTEE APPOINTED TO VISIT KANGPOKPI TO ASSIST IN LAYING OUT THE NEW COMPOUND.

After going over the compound, which consists of some 200 or 300 acres, and carefully considering the plan proposed by Dr. Crozier for laying out the compound and after full counsel with Dr. and Mrs. Crozier the Committee were unanimous in approving the amended plan as appended hereto, with the following remarks:

1. We suggest that the bungalows called Pettigrew and Crozier bungalows be called the "Educational" and "Medical" bungalows respectively.

2. The several compounds should have their boundaries determined as soon as practicable after the arrival of Mr. Pettigrew, and the buildings and work pertaining to each compound and that department should be scrupulously kept within the confines of that compound except in such cases as it seems wise to place any of the buildings on the large general compound. When this is desirable it should be done by common consent. If it can be arranged it is advisable for

the leper colony to be placed North of the Mission compound instead of South of it, as at present. This would bring it into closer proximity to the medical compound, thus making it more accessible for the physician and also rendering it unnecessary for missionaries or others to go through the general compound in visits between the Medical compound and the leper colony.

3. Mr. Tuttle thinks that if the roadside dispensary and shop be placed to the north of the main entrance instead of in the turn of the road at the entrance, it would be an improvement. Mr. Blanc thinks that the idea of placing it within the oval is a good one.

4. The cemetery ought to be located not closer than about 1000 feet from any of the permanent buildings and even farther would be better. The very large compound would seem to make this possible in view of the great expanse lying between the permanent buildings and the trunk road to the permanent buildings, there seemed to be plenty of land for this purpose.

5. The approval of the location of the hospital and the medical bungalow are tentative pending a pronouncement of the Medical Council on the advisability of having these two buildings so close (about 100 feet) together. In case the Medical Council disapproves of having these buildings so close together, it seems to the Committee that the Medical bungalow might be placed on site No. 3, which had been proposed for the site of the ladies compound. In that case the ladies compound might be placed in the additional plot acquired on the N. W. side up near the large spring.

6. There are two or three tentative sites for No. 2, the educational bungalow, either out on the edge of the shelf indicated by "2" or on the shelf above that indicated by "2" or on the spot indicated by No. 2.

7. The general scheme of roads and water supply is approved by the Committee, though it requires a great deal of road building at not a little expense. However, the difference in the air and the apparent general improvement in the healthfulness of the higher location would seem to justify this initial expense and also the continued expense of upkeep. Schoolboy labour may be able to take care of this upkeep with no additional outlay beyond school stipends.

8. The Committee would express their appreciation of the work which had been done by Dr. and Mrs. Crozier in laying out the compound, and commend the good judgment shown by them.

9. We would suggest that in keeping account of expenditures separate account be kept of the amount spent on clearing jungle and road grading, and for buildings.

REPORT OF THE WOMAN'S COMMITTEE.

Inasmuch as the Chairman of the Committee is not present, and the third member has resigned it falls to me to report for the Committee. There has been no written report prepared. The work of the Committee has been purely advisory. Only two questions have come up for our consideration, viz: regarding the plans for future woman's work at Kangpokpi, and the future of the Sadiya boarding school.

At last Conference the question of whether it would be wise to send a native girl to America to represent Assam at the Jubilee meetings of the Woman's Board was delegated to the Woman's Committee, and, in case the plan were considered good, the choosing of the girl was also put into the hands of that Committee. There has been no definite consideration of the matter by us as a Committee but, I believe, though the plan is a good one, at present there are no suitable girls to choose from.

Also there has been the question of the celebration of the Jubilee here in Assam among our Christian people. Our suggestions have been passed on to the Committee on Woman's Society Jubilee. They will be heard in the report of that Committee.

Respectfully submitted,

(Sd.) E. ELIZABETH VICKLAND.

REPORT OF COMMITTEE ON WOMAN'S SOCIETY JUBILEE.

The following suggestions for celebrating the Woman's Jubilee have been made:

1. A day in every Christian church for a review of Woman's work in spreading the gospel and especially to consider what part they have had in the work in Assam. Also something about the Baptist Society in America that specializes in work for women. A service for prayer for the world's women.

2. A Jubilee thank offering by women and men alike.

3. Special woman's program at the Association.

4. Special programs at all the girls' schools. Hindu and other non-Christian women could be invited and a program on the value of girls' education to fit them for the new order of things in India could be given with profit.

5. Perhaps some literature giving a brief outline of the history of woman's work could be prepared for distribution and information. This matter might be considered by the Woman's Committee.

COMMITTEE ON THE EXPANSION OF WOMAN'S WORK IN THE PROVINCE.

[Passed by Seventeenth Session and Revised at Eighteenth Session.]

a. The Committee recognizes the need for expansion of Woman's Work in the Province, but do not approve any expansion of work that will handicap any already established work, either as to lady workers or trained native staff; that in the case of any proposed expansion the already established work as well as approved new work be given priority of claim both as to lady workers and trained native teachers. In case of any conflict of claims the matter should be referred to the Executive Secretary and Woman's Committee for final decision.

b. In cases requiring drafts on trained teachers the needs of the established Boarding Schools shall be considered. In case of any difference of opinion over priority of needs the matter shall be referred to the Executive Secretary and the Woman's Committee.

c. In the first designation of newly trained teachers any disputed claim shall be referred to the Executive Secretary and the Woman's Committee.

According to the programme of the Northern Baptist Convention the Woman's Society plans to send twelve new lady workers to Assam within the next four years. In order to maintain the already approved and established work twelve new workers will be needed.

The Committee would recommend that these twelve new workers be designated as follows:—

1920.

Gauhati—one evangelistic worker.

Nowgong—one educational worker.

Tura—one nurse.

one educational worker.

Bible School—one worker.

1921.

Hospital—two workers.

Golaghat—one evangelistic worker.

Nowgong—one high school worker.

1922.

Impur—one educational worker.

Gauhati—one educational worker.

COMMITTEE ON THE ENLARGEMENT OF THE WOMAN'S SOCIETY EDUCATIONAL WORK IN NOWGONG.

[Adopted at Seventeenth Session and Revised at Eighteenth Session].

(a) *Enlargement of the School Building in Nowgong.*—

The Committee find that to provide for the present work there is immediate need for the enlargement of the Nowgong School Building.

The Committee approve the "Proposed Addition" to the Nowgong school building and recommend that the money be requested for the year 1920-21, and that the Government be asked to contribute two-thirds of the total and the Woman's Society one-third. That, in case the Government does not contribute two-thirds, we accept whatever amount the Government does give and request the Woman's Society to provide the remainder even to the full amount.

(b) *Grade of the School.*—

The Committee recommend that permission be given the Management of the Nowgong School to establish at Nowgong a secondary school offering a four years' course, the curriculum in general to be drawn up on lines as outlined by Miss Doe in her paper called "A Secondary School System Adapted to the Needs of Indian Girls," the purpose of which will be to prepare girls for home and community life.

The Committee further recommend that these advanced classes, if at all possible, be conducted for at least four years in the present school building, with its proposed extension, and that the Woman's Society be requested to send out a lady in the autumn of 1921 to provide one worker especially for this department.

(c) *Expansion.*—

The Committee approve of the expansion of the educational work at Nowgong through the establishment of branch schools and recommend that the Woman's Society be requested to send out one lady in the autumn of 1920 to provide for this department of the work.

(d) *Bungalow at Nowgong.*—

To provide for the Woman's work at Nowgong, the Committee are agreed that a new bungalow is needed and that a bungalow built on the type plan will not be satisfactory. The Committee would therefore recommend that in addition to the recognized required accommodations for four ladies provision be made in the bungalow for an office for each of the four departments of the work. The Committee further recommend that because of the crowded conditions in which the Nowgong ladies are living and working, this matter be considered urgent and that if possible, the bungalow be built in the cold season of 1920-21.

COMMITTEE ON SCALE OF WAGES FOR TEACHERS IN GIRLS' SCHOOLS.

[Adopted at Seventeenth Session and Revised at Eighteenth Session].

Junior assistant	Rs. 12...18
Junior Teacher	Rs. 15...24
Senior Teacher	Rs. 20...30

In home towns they should begin on Rs. 20; away from home they might be offered Rs. 25.

If qualified to teach English	Rs. 25...36
High School up to Matric.	Rs. 30...48
Matric. with Normal training	Rs. 40...60

EDUCATIONAL POLICY. FOR NOWGONG GIRLS SCHOOL.

[Adopted at Seventeenth Session of Conference, Jan. 7—16, 1920].

In drawing up our plan for a new bungalow here at Nowgong, we have been confronted with the necessity of deciding how many missionaries will need to be accommodated. We find that we shall need no less than four in continuous residence for our educational work at this station. This is exclusive of the Bible School which would have to be provided for in addition.

This plan will call for the addition of two new educational missionaries at this station. At present there are two missionaries constantly in charge of the school, one for the normal training and the other for all other departments of the school. The work is not always divided exactly according to these lines, in fact it never has been, but the demand is the equivalent of this. It might as well be stated right here that the work is too heavy for the staff available. If it were stated that one girl were in charge of an entire school of this size, without normal training, but of Middle English standard, large boarding department with three hostels and 100 boarding students of all ages, from the youngest children up, the repairs and entire upkeep of a large compound, the correspondence necessitated by doing all business for an establishment of this size by mail order, in addition to the correspondence with Government and the necessary reports to the home office and constituency, and in addition to managing the personal household for the missionaries, and in addition to keeping the accounts for the entire establishment, school and house, it would be recognized as it is being acknowledged in every other case in our Mission, that all this is more than one woman ought to be asked to undertake. The point which is not clearly understood or acknowledged is that the normal training which we carry on here demands the equivalent of one woman's whole time. By that I mean that the necessary planning and supervision of such native teachers as are able to help in this department, together with the considerable amount of direct teaching for which no available native teacher is qualified, requires the equivalent of the entire time of one missionary. That this is not alone the judgment and experience of the women who have attempted it here is shown by the statement made by the Inspectress of Schools at one of her visits, three years ago, when she said that she expected our Mission to set aside one lady for the normal training work alone, and that she was always able to tell at her inspections whether a class had been taught directly by the American teacher or whether through a native assistant, and she required the higher standard of work for the teachers in training. Whether we accept this or not, and we never have accepted it completely, it will be possible to understand something of the scope and requirements of the Normal Training when we compare it with the requirements of the Bible Training in our own and other missions. The entire time of one missionary is required and has been set aside for the work of the Woman's Bible School, and that school is no more pioneering in its character nor exacting in its requirements than the Normal Training Department of this school. Also, we understand that one whole family is requested and expected to be set apart for the Bible Training Department at Jorhat. We have made this point at length to show that our school has not a missionary staff proportionate to the missionary staffs requested for other girls schools in the Mission, and also to show that we have very little margin of effort left over after we have satisfied the required demands of our work. That is why those of us who are responsible for the school here have no time for direct Bible teaching and very little for any direct personal work,

and it is also the reason why we are not available for calls to meet any emergency which may arise in connection with any other part of the woman's work in our Mission.

At the same time we do not expect to ask for any more missionaries to help take care of the work which is being carried on at present. This work has been successfully carried on through the difficult stages of its infancy and it is likely to become less rather than more taxing. It has been our policy from the first to use all the native help we could get and to take steps to create what was not available. It is this policy which has enabled us to do the work which we have done, and we are still pursuing it to the fullest extent. With the native staff which we now have, two women should be able to carry on the work of this school provided they can give their entire time to it. By that I mean that a steady, constant attention to the work of the school will be required of both during the entire time in the year when the school is in session if the work of the school is to be a success and pass the requirements. Among other things this means that some provision will have to be made to release these two women from responsibility during the school vacation so that they can both be away for their own vacation at that time if they wish. The necessity for special help in the case of serious illness in the school has been sufficiently emphasized. What is needed now further is someone to take care of the fringes of our work, developing the possibilities of those little extra demands which are all the time being made upon us from the outside and which are just that much more than we can undertake to meet. At the same time they constitute an opportunity which is a constant drain upon our sympathies and a challenge to our over-effort. Those possibilities have now become such an insistent demand that we can no longer ignore them, and by some means or other they must be met. On the other hand our immediate work has grown to such proportions that we have less time than ever before to give to these fringes or outside demands, so that the situation is becoming impossible and can only be met by increasing our missionary staff in connection with our educational work in this station at the earliest possible date.

We are asking for two new girls for this station, the first for extension work in connection with the school, and the second to develop secondary education or a high school. We need some one on the educational staff here, directly connected with the school system, who will extend and conserve the fruits of our work here in the school. The larger part of the work that we do for non-Christians in this school is a dead loss as far as any direct results are concerned. That is one of the fringes for which we need a longer arm to reach. It is true that a general undermining influence is being extended throughout our community all the time through the teaching which is being given to the girls in the school, but in order to be fruitful this should be followed up systematically. We need someone to recruit for the school, to work in a definite and systematic way in the homes represented in the school, to develop a branch-kindergarten and village school system which will be a vital, influential part of our work and which will be worked as centers of aggressive evangelism; some one to whom the thousand calls from the outside, off the compound, can be referred with the assurance that they will be attended to, because it is just this assurance which builds up the confidence of the community in the Mission, while the opposite necessity of constantly having to refuse these calls undermines the confidence which we are so industriously trying to build up through the other branches of our work.

It is not necessary here to elaborate on the need of a high school for Assamese girls. It is sufficient to say that after considerable experiment

we have come to the conclusion that there is nothing satisfactory in the way of secondary education for Assamese girls. We wish to undertake to meet that need as we are feeling a great demand for it here and we are all ready with our students and our program to introduce such a school. We wish to make this school one of the distinguishing features of our educational program in this station. We think that it can be built up and carried on under the instruction and supervision of one American woman provided she has her whole time for the purely academic work, and as many assistants as are needed. There is a call for this school at once and every year of delay will be embarrassing. As considerable experimenting will have to be done in the kind of school which we have in mind, it will be possible for the foreign teacher to do much in organizing and initiating the first classes even before any qualified native assistants are available. We expect to have two native teachers who will be able to help in this work by the end of two years after this year.

When our educational missionary staff is complete, therefore, we plan on the following division of our work as far as practicable: one girl to have the entire normal training and supervision of the elementary school; one girl for the high school; one for all general administration including the boarding, upkeep of grounds and property, accounts and correspondence; one girl for extension work, including the supervision of all work off the compound, building up the zenana and village school work, keeping in touch with graduates and others who have left the school, conducting a matrimonial bureau, recruiting among the village school teachers or the children of our town and district for the training classes and other classes of the school. This girl will have constant daily use for an automobile. She will be the long arm of the school. In this way our entire work represented in our new bungalow, will be a unit. There will need to be a fifth girl connected with our staff, who will always be away on furlough. For the accommodation of these heads of departments we will need one bungalow with four offices besides living and sleeping rooms. We are sending up plans for the bungalow with the request that it may be built in the cold season of 1920-21, which seems to be the first opportunity to secure the Mission Builder for any work on the plains. We are asking for the two new girls for the coming year, or at least for the extension worker immediately, not later than 1920 and the other girl for a year later. Thus, the girl who comes in 1921 will be the fifth girl on our force and after two years of language study which she will need in order to be qualified for the work which she will have to do here, she will not be ready for active service before the beginning of 1924 when one of the furloughs will be due and the work will go on with four girls as planned.

(Sd.) FLORENCE H. DOE,
(Sd.) ELIZABETH E. HAY.

NEEDS COMMITTEE REPORT.

General Society.

GAUHATI—

CASE

No.

a. *Missionaries*

One family evangelistic work
North Bank, Mongoldai,

One family for evangelistic work
South Bank or North Bank

b. Property

	One bungalow for Mongoldai Missionary	13,500	
	One bungalow for South or North Bank Missionary. (One of these is very urgent.)	13,500	
1821	Fence, Student Compound ..	600	On Board approved list for consideration 1920-21 budget.
1825	Preacher's, Teacher's and Servants' houses ..	2,200	On Board approved list for consideration 1920-21 budget.
1696	Two servants houses, Student Compound ..	1,200	Approved list Appropriation deferred till December, 1919.
1696	School Dormitory, Field Compound ..		
2022	Cook house No. 3 bungalow ..	1,500	
....	Gauhati Student Hostel Supt's house ..	450	
....	Motor Car South Bank Field Missionary ..	3,500	
2020	Reroofing bungalow No. 1 and School house ..	3,000	
		2,000	More if permanent roof given for bungalow. Estimates to be given later.
2021	Reroofing Bungalow No. 2 etc.	2,250	More if permanent roof given. Estimates to be given later.

GOALPARA—(North Bank).

a. Missionaries

One family for evangelistic work if Mr. Bowers does not return

b. Property

One bungalow ..	12,000	
Land and out buildings ..	5,000	(Estimated).

GOLAGHAT—

b. Property

2049	Funds for finishing Mikir Bungalow ..	2,500
	Dispensary and land for same	4,000
	Land Golaghat ..	700

IMPUR—

b. Property

1638	Bungalow ..	7,500 or 9,000
1773	Additional for Hospital ..	1,000
1806	Grant for Literature Fund ..	500
1347	Site for Lhota Work ..	1,000

JORHAT—

a. Missionaries

One Surgeon

<i>b. Property</i>		
1780	General property (or whatever part unappropriated: two bungalows <i>urgent</i>) ..	112,386
2028	Additional for machinery Industrial Department ..	13,000

Emergency Sanitary measures

Estimates to be given later.

KOHIMA—

<i>a. Missionaries</i>		
	Man for educational work ..	
<i>b. Property</i>		
	School building (first instalment)	6,000
	Motor Car (if Mr. Tanquist brings one this need will be met)	\$ 1,000 (gold)

KANGPOKPI—

<i>b. Property</i>		
1731	Motor Car	\$ 1,000 (gold)
1747	Balance of Rs. 24,750 approved	
1861	March 1920	9,000 (1920-21)
1908	Balance Educational Bungalow and roadmaking ..	7,000 (1920-21)
2048	Construction of plant ..	37,200 (1921-22)

NORTH LAKHIMPUR—

<i>a. Missionaries</i>		
	One family	
<i>b. Property</i>		
	One bungalow	12,000

NOWGONG—

<i>b. Property</i>		
1793	School house	1,000
		Approved for consideration Budget 1920-21.
	Motor Car	3,000
2034	Church Building	8,500
2035	Fence	900

SADIYA—

<i>a. Missionaries</i>		
	One medical family ..	
	One family general work ..	
<i>b. Property</i>		
1771	School dormitory for Abor boys ..	2,000
		Approved for consideration Budget 1920-21.

TURA—

<i>a. Missionaries</i>		
	Two families for general work-one exceeding urgent ..	

b. Property

1644	Still need of funds asked in this case	1,000	
1772	Alteration Hospital ..	1,000	Approved for consideration 1920-21 budget.
1828	Special request Bible School and Hostel	2,650	Ditto.
2039	Water supply-very urgent 1920-21	5,500	
2037	Fence for compound	2,100	
2038	Transport equipment	2,038	
2036	Ahlquist residence repairs ..	2,000	

SIBSAGAR-DIBRUGARH—*a. Missionaries*

One family evangelistic work

b. Property

One bungalow	12,000	
Land for same	2,500	(Estimated)

GENERAL—*b. Property*

1781	Mission Builder's machinery	3,000	
2028	Mission Builder's extra for Auto trailer	1,000	
	Bungalow for Builder ..	12,000	
1508	Capital for Assamese Literature Fund	2,000	
1996-20	Administration Building ..		Estimates to be sent later.
	Two houses for assistants in Secy. Treas. Office at Rs. 800 (urgent)	1,600	
	Motor Car for Exec. Secy.	1,000	

MIKIR WORK—Nowgong Section.*a. Missionaries*

One family

b. Property

One bungalow at Lumding ..	12,000	
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Woman's Society.**GAUHATI—***a. Missionaries*

Evangelistic Missionary ..

Lady Doctor

b. Property

	Hospital for 45 in-patients ..	150,000	(Reinforced Concrete)
		90,000	(Framed)
	Equipment for same	16,000	plus 40% Landing in India.
	Land for Same	6,000	
	Hospital Bungalow	12,000	
2024	"Satri Bari" school house extension, etc.	15,000	Including increase for advanced prices
2024	"Satri Bari" teachers' house	4,000	Ditto.
2024	"Satri Bari" permanent roofs on cottages	3,375	Ditto.
1885-20	Orphanage	10,000	

GOLAGHAT—

CASE

No.

<i>b. Property</i>	
2046	Golaghat Girls' School Plant 25,800

IMPUR—

b. Property

1768	Girls' School	5,000
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JORHAT—

a. Missionaries

Two Nurses

b. Property

Bungalow for nurses .. 12,000

KANGPOKPI—

b. Property

2047	Woman's Society Buildings ..	4,125	1921-22.
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NOWGONG—

b. Property

1856-20

& 2041 Extension of School Building and Furnishing ..		25,000	Includes increased cost of buildings.
2040	New Bungalow <i>exceeding urgent</i>	20,000	Accurate Estimates to be furnished later.
2041	Repairs on out buildings school plant	1,600	
2042	Supplementary for 2 branch schools .. Rs. 600		
	New branch school (Kinder garten) .. Rs. 700		
	Equipment for 3 schools . . . Rs. 300	1,600	

N. B.—All estimates for buildings except Woman's Hospital, Gauhati and Nowgong School Plants to be increased by at least 12½%.

REPORT OF NECROLOGIST.

It was several years ago that I came to Conference at Gauhati one cold season, and there met Miss Marie Holmes, who was then a new comer on the field. Naturally she was glad to talk of the home and friends that she had left behind, and we were glad to hear. A picture of her sister Nettie stood on her table, and she spoke very affectionately of her, telling how they had very rarely been separated, and how she missed her in her new Assam home. Often afterwards she spoke of her sister, and of how she wished that she might come out to be with her. And so, having heard so much of Nettie from Marie, we were all prepared to give her a warm welcome when she came, and we rejoiced that the sisters were to be together again in their work. By those who saw them frequently during Nettie's brief period of service, the beautiful relation between the sisters, and the way in which the one was the complement of the other was frequently remarked upon. All who knew Nettie are agreed that her life at Satri-bari was a benediction and an inspiration to those about her. It seemed that she might have a large place in the woman's work in

Assam, but the Master saw otherwise, and after many months of suffering, He took her to Himself. Her sister Marie took her home to California in May, 1919, a little more than a year after her arrival in Assam, and her sufferings were ended July 18, 1920. Her sister was with her through all her illness, and our sympathies go out to her as she takes up her lonely way again.

We also wish to express our deepest sympathy with Mr. and Mrs. Boggs in the loss of their daughter, Louise, whom we knew as a young girl with her parents in Assam, apparently with a bright future before her.

About the same time that we heard of the death of Louise, there came tidings also of the departure of Lydia Paul, the second daughter of our beloved fellow missionaries, Mr. and Mrs. Paul. Although the children were small when they were in Assam, and we have not seen them grow up on the field as some of our missionary children have done, yet we have heard from time to time of how the daughters were developing into beautiful Christian women, and that Lydia was doing a great work among the American Indians and was greatly beloved by them. We sympathize with the parents in their grief at the separation from their daughter, while we know that they are comforted by the Great Comforter.

(SD.) ELLA C. BOND.

CONSTITUTION.

ARTICLE I.

This body shall be called the Assam Baptist Missionary Conference.

ARTICLE II.

Its membership shall be composed of all the appointees of the A. B. F. M. S. and W. B. F. M. S. to Assam; but new missionaries shall have the privilege of voting only after they shall have passed the first year's language examination, except in the case of those whose work is such that they are not required to take language examinations. In this case they shall have the privilege of ballot only after they shall have been in Assam at least one year.

ARTICLE III.

Its object shall be the extension of Christ's Kingdom in the Province and borderlands of Assam. In pursuit of this object the Conference shall (1) seek the enlargement and enrichment of the spiritual life of its members; (2) endeavour to secure the highest attainable degree of efficiency by discussing the needs and methods of work of the whole field, and by aiming at systematic combination and division of labours; (3) administer the work of the A. B. F. M. S. and the W. A. B. F. M. S. in Assam,

ARTICLE IV.

The officers of this Conference shall be a President, a Vice-president, a Clerk, the Executive Secretary and a Treasurer who shall be also the Conference treasurer and statistician. With the exception of the Executive Secretary and the Treasurer, whose duties are hereinafter defined, these officers shall perform the duties usually pertaining to their offices.

ARTICLE V.

The Conference shall meet annually at the time and place previously appointed.

ARTICLE VI.

The Conference shall keep a record of its transactions which shall be printed and distributed as shall be determined at each session.

ARTICLE VII.

1. The administration of the work of the A. B. F. M. S. and the W. A. B. F. M. S. in Assam shall be entrusted to the Executive Secretary with power (1) to make appropriations from the Reserve and Emergency Funds only; (2) to permit furloughs and pay passages homeward and to order missionaries to take furlough when he deems that the good of the missionary and of the work so demands; (3) to direct the work on the several fields in accordance with general instructions from the Conference; (4) but the Executive Secretary shall not have power to appoint missionaries to Assam, or to dismiss them from the service of the Societies, or to raise or lower their salaries, or to change the policy of the Mission; such right of changing the policy of the Mission remaining with the Conference subject to the approval of the Home Boards; (5) and the Executive Secretary shall have no direct relation with the churches. In general, with reference to the work in Assam, the Executive Secretary shall have all the administrative powers of the Board of Managers, but limited as above and subject to review and veto by the Conference and the Board of Managers.

2. In order to provide for the work of the Mission in all of its departments, there shall be a Property Committee, an Educational Committee, an Evangelistic Committee, a Medical Committee and a Woman's Committee.

ARTICLE VIII.

The Executive Secretary and Mission Treasurer shall be elected annually by the Conference. They shall conduct the work of their offices in accord with the Rules for the Guidance of the Executive Secretary, and Mission Treasurer as these may be revised from time to time.

ARTICLE IX.

I. (1) The Executive Secretary shall have power to fill unexpected vacancies. (2) All elections to the office of Secretary shall be without solicitations either by the candidate or by others.

II. The Property Committee, the Educational Committee, the Evangelistic Committee, the Medical Committee and the Women's Committee shall each consist of three members and shall be appointed by the Executive Secretary.

ARTICLE X.

1. Inasmuch as the Board of Managers is held responsible by the denomination for the due administration of the whole field, the right to veto any act of the Secretary or of the Conference, and to annul any appointment or election is recognized.

2. Any missionary may appeal from any action of the Executive Secretary to the Conference, or from any action of the Conference to the Board of Managers.

3. All appeals from actions of the Executive Secretary or Conference shall be forwarded through the Executive Secretary.

ARTICLE XI.

1. Funds for the use and support of the Assam Mission are to be sent out by the Home Treasurer as heretofore.

2. All missionary field salaries will be notified by the officers in New York to the Mission Treasurer as well as to the individual concerned.

3. With the exception of the Reserve and Emergency Funds and passages, all money available for Assam will be sent out definitely designated by the Boards, and will be notified both to the Treasurer and to the individual concerned. The Reserve and Emergency Funds will

continue to be sent out undesignated by the Boards in the same way as they were during the operation of the policy of appropriations in gross.

4. The Mission Treasurer will pay to the Missionaries their salaries and work appropriations as formerly.

ARTICLE XII.

In dealing with property interests the Executive Secretary working through the Property Committee shall have power to secure such technical advice, either from missionaries or others, as shall enable him more efficiently to conduct the property interests of the Mission. He shall have power to entrust any extensive repairs or any building operations either to a smaller committee or to an individual as executive who shall be responsible to him for the expenditure of the funds and the completion of the work.

ARTICLE XIII.

The Conference shall have the right to call for the resignation of any one whom it has elected to office.

ARTICLE XIV.

This Constitution and the By-Laws following may be amended by a two-thirds vote of the members present at any regular session of the Conference, twenty-four hours' previous notice having been given.

BYE-LAWS.

ARTICLE I.

The meetings of the Conference shall be opened and closed with prayer.

ARTICLE II.

All officers shall be elected by ballot. Before the close of each session of Conference the officers of the following session shall be elected, and shall assume office at the close of the session at which they were elected.

ARTICLE III.

Robert's Rules of Order shall be the guide in all deliberations of the Conference.

ARTICLE IV.

1. The Executive Secretary may, whenever he so desires, select as his advisers such members of Conference as he shall deem wise.

2. No member shall bring any matter of business directly to a Committee, but all matters shall be presented to the Executive Secretary who shall use his discretion as to referring them to Committees.

ARTICLE V.

The Executive Secretary shall appoint language examination committees for the languages in which examinations are likely to be held, who shall conduct the examinations in accordance with the rules adopted by Conference.

ARTICLE VI.

The Executive Secretary shall be an ex-officio member of all Standing Committees of the Conference, without vote.

ARTICLE VII.

In case of necessity the Executive Secretary shall be authorized to fill any vacancies that may occur during the interim between the sessions of Conference.

STANDING RESOLUTIONS.

EDUCATION.

The Committee recommend that in regard to standards and curricula there should be uniformity in our Mission, and that this uniformity should be sought by conformity to the Government curricula. (Conference Report, 1911.)

It is the duty of the Government to provide primary education for all its subjects. But the Government of India has not yet done this great duty and large numbers of the most ignorant of the people of Assam are without educational facilities.

It is the legitimate use of Mission resources to expend them in educating those who are thus neglected in the Public School system, if in establishing schools for these neglected people the twofold aim of leading the pupils to Christ and of the formation of Christian character, predominates, together with a third and subordinate aim of diffusing Christian ideals throughout the community.

RELIGIOUS INSTRUCTION.

That it is the judgment of the Educational Council that religious instruction should not as a rule be prohibited in any school over which agents of our Society have supervision, but we do not think they compromise any principle, by agreeing to give religious teaching at any time it may suit the wishes of the management of a school under Government control, so long as such instruction is given.

TEACHING STAFF IN SCHOOLS.

Resolved: That the selection of the personnel of the teaching staff of any of our Mission Schools be entrusted to the missionaries in charge of the school in question with the understanding that as fast as practicable the non-Christian element be replaced by suitable Christian teachers. (Case 1968-20).

MARRIAGEABLE AGE FOR CHRISTIAN GIRLS.

Resolved: That we as a Conference recommend that our Christian Community observe 16 years as the minimum age limit for the solemnizing of the marriage of girls and exert our influence toward this end. (Case 2010-20).

SCALE OF SALARIES FOR TEACHERS IN GIRLS' SCHOOLS.

The following scale of salaries for teachers in Girls' Schools was adopted:

Junior assistant Rs. 12.....18

Junior teacher Rs. 15.....24

Senior teacher Rs. 20.....30

In home towns teachers should begin on a salary of Rs. 20. away from home they might be offered Rs. 25.

If qualified to teach English Rs. 25.....36

High School up to Matric. Rs. 30.....48

Matric. with Normal Training Rs. 40.....60

DESIGNATION OF MISSIONARIES.

Resolved: That it is the sense of this Conference that in all cases of designation of new or of old missionaries to stations for work or for temporary residence, the Executive Committee should secure, in case there are resident missionaries at the stations under consideration, the judgment of the Station Council or of the missionary or missionaries at stations where there may not be a Station Council as to the advisability of such designation for work or for temporary residence.

DIVISION OF WORK.

In all cases where more than one missionary or missionary family find themselves together in one station, the missionaries in said station shall immediately agree upon a division of labour among themselves and submit the same in writing to the Committee of Reference for approval (Conference Minutes, 1915).

CONDUCT OF WORK.

Resolved: that in cases where a missionary is in temporary charge of another missionary's work, it be understood that the former shall make no radical change in the methods of work and policies of the latter unless after referring the matter of the proposed change to the Executive Committee he receives permission to make such change.

CONSERVATION OF MISSION PROPERTY.

In view of the position of the Board of Managers regarding the conservation of mission property, the missionaries be instructed to see to it that possession of land be not pre-empted by the erection of buildings out of private funds by native workers or others, and that they be further required to assess rent of dwellings and land belonging to the Mission when occupied by workers or others, any amount so realized to be disposed of as may be decided by the Executive Committee.

In case land or buildings are already occupied, the missionaries be instructed to take immediate steps to so safeguard the title of the Mission so that there can be no question as to our right; we would urge that great tact be exercised so as to avoid unnecessary litigation. That before any litigation be undertaken the matter be referred to the Executive Committee for sanction.

UNIFORM ACCOUNT BOOKS.

Resolved that we commend to the attention of our missionaries the loose-leaf system of account-keeping presented by the Exhibit Committee, recommending that it be given a fair trial in as many cases as possible.

FINANCIAL STATEMENT TO BE SENT TO SECRETARY-TREASURER.

Resolved: that all missionaries of the Assam Mission be requested to continue to send annually copies of their financial reports, and copy of covering letters to the Home Treasurer, to the Mission Secretary-Treasurer in order that detailed information contained therein may be available for the Reference Committee when apportioning their appropriations, it being the conviction of the A. C. R. that the requests for appropriations can receive more favourable consideration in the light of such information. Case No. 1077.

CONDUCT OF TREASURY.

RESOLVED: 1. That missionaries in requesting payments from the Mission Treasurer distinguish between funds drawn on general mission account and funds drawn on salary account.

2. That to this end they draw two memos one memo to cover payment on account of mission appropriations and a separate one to cover payment on account of salary.

3. That the missionaries be urged not to overdraw their salary account and the Mission Treasurer be instructed not to pay more than two month's salary in advance except on recommendation of the Reference Committee. (A. C. R. 1108)

Voted: that the recommendation contained in A. C. R. No. 1108 be approved by Conference, with the amendment that appropriations for

work may not be drawn more than three months in advance except on recommendation of the Executive Committee. (15th Conf. Session, 1917 p. 9.)

UNUSED BALANCES.

WHEREAS the Board of Managers took action, dated Feb. 9-10th, 1916, with regard to UNUSED BALANCES as follows:—

“VOTED: That in view of the urgent request of several of the missions and after a careful study of the considerations presented by them, the Board of Managers authorize the modification of the general rule requiring the return to the Treasury of unused balances of appropriations remaining in the hands of the missionaries at the close of each fiscal year as follows:—

That missions receiving Appropriations in Gross or Enlarged Emergency Funds may retain any balances of those appropriations remaining unexpended at the close of each fiscal year for use during the succeeding year subject to the following provisions:—

(1) All such balances existing on October 1st, of each year shall be reported immediately to the Treasury and Foreign Department and the Reference Committee shall further report to the Foreign Department any special objects to which it is desired to apply these funds.

(2) Balances when thus reported by the Missions shall be added to the Mission Reserve or Emergency Fund for the new year and shall be subject to the general rules governing the expenditure and accounting of that fund.

(3) All such balances when reported shall be credited to adjustments on previous budgets and reappropriated as additions to the current budget.

(4) The Board of Managers reserve the right in case balances are accumulated to an undue amount by any Mission to readjust the scale of current appropriations for that Mission after correspondence.

(5) Unused balances of appropriations made directly to individual missionaries or institutions shall be returned to the Treasury for cancellation as heretofore except when special authorization is given by the Board for the retention of such a balance upon presentation by the missionary concerned of adequate reasons for its retention.”

Therefore be it,

RESOLVED:

(a) That the attention of all missionaries be called to the action of the Reference Committee concerning unused balances, in cases 1001 and 1100 which read as follows:—

“Case 1001: VOTED: That in all cases in which payment of money from the Reserve Fund for 1915-16 has been authorized, those receiving the funds use them for the purpose specified only and return any balances to the Mission Treasurer at the earliest possible date, so that the Committee may have full knowledge as to the state of the fund in considering further requests for drafts on it.”

“Case 1100: RESOLVED: That all unused balances of A. B. F. M. S. appropriations made from appropriations in gross for Mission work in the year 1915-16, if not needed to defray expenses for work in hand at the close of the year, and all similar balances from 1914-15 be returned by the missionaries to the Assam Mission Treasurer to be placed in the Reserve Fund for 1916-17.”

(b) That all unused balances of A. B. F. M. S. appropriations made for Mission work from appropriations in gross (as distinguished from special appropriations made direct to the individual missionary by the Board), in hand September 30th, of each financial year, if not needed

to defray expenses for work in hand at the close of the year, be returned by the missionaries to the Treasurer to be placed in the Reserve Fund for the following year.

(c) That in all cases in which payment of money from the Reserve Fund during any year has been authorized, those receiving the funds use them for the purpose specified only, and return any balances thereof to the Mission Treasurer at the earliest possible date, so that the Executive Committee may have full knowledge as to the state of the fund in considering further requests for drafts on it.

(d) That the attention of all missionaries having appropriations made directly by the Board be called to paragraph 5 in the action of the Board of Managers given in the preamble to this resolution for their information and action. (Case 1294.)

MEDICAL.

RECOMMENDED:

1. That reimbursement for medical expenses be requested from the Board through the Executive Secretary.

2. That no considerable expenditure for medical or dental treatment should be incurred without consultation with a Mission physician, if such consultation is practicable, and that, whenever practicable treatment requiring large expenditure should be first authorized by the Executive Secretary on recommendation of at least one of the Mission physicians. *(Conference January, 1920.)*

MEDICAL MISSIONARIES' ATTENDANCE ON FELLOW MISSIONARIES.

VOTED: That the report of the Committee to consider Dr. Crozier's proposition be accepted and adopted, viz.

In view of the presentations made before this Conference by Dr. Crozier, and inasmuch as the Executive Committee* have referred to this Conference for discussion and recommendation the question of a missionary doctor in attendance upon a fellow-missionary in a station other than the doctor's own, it is the sense of this Conference: (1) That a missionary doctor should not be called from his own station and work except in extreme need; (2) That when so called from his own to another station, when it is possible for him to respond, his labor there should be considered simply a part of the work he is sent to the mission field to accomplish; (3) That in cases where a missionary doctor serves a missionary of the A. B. M. U. no fees are to be charged; (4) That the time of the doctor, necessary for such attendance, should be freely donated by the Missionary Union; (5) That the expense of the doctor's travel to respond to such calls should be borne by the missionary served, except in such cases as the Executive Committee* shall consider worthy of special action. (Conference Report 1904-05, p. 24.)

COMMITTEE OF ARRANGEMENTS.

VOTED: That the Committee of Arrangements should be composed of the Conference President, the Mission Secretary and the Chairman of the Programme Committee. (Case 1843-20 Conf.)

A.A.C. AND A.B.C. SESSIONS.

Voted: that we instruct the Programme Committee of any session of Conference which may be held in connection with the All-Assam

* The Executive Committee referred to was a Committee of the Home Board.

Convention, to arrange the programme so that there may be a full day between the sessions of the two bodies.

EXHIBIT.

Resolved that at each future session of Conference we have an exhibit similar to the one of the present Conference.

BOARD BILLS.

It is the sense of Conference that members of Conference when presenting Board bills for attendance on Conference or Committee sessions, deduct at least Re. 1 Ans. 8 per day as the cost of living at home.

ALLOWANCES FOR BOARD AT CONFERENCE SESSIONS.

VOTED: That the rate of allowance for board of missionaries attending Conference be changed from rupee one per day to rupee one and annas eight; the allowance for children from annas eight to annas twelve; the allowance for servants from annas two to annas three per day. (Case 1845-20 Conf.)

PRESENTING IMPORTANT PROPOSALS TO CONFERENCE.

VOTED: That in all cases where schemes involving the expenditure of large sums of money, or involving a radical change in mission policy, or affecting largely the interests of the mission as a whole, are to be presented to Conference for consideration, the one putting up the scheme circulate to each member of Conference a copy of the scheme as a whole together with full details necessary to an intelligent judgment on the same at least one month before the opening day of the Conference at which the scheme is to be presented. (Case 1847-20 Conf.)

PROXY VOTING.

VOTED: That this Conference do not permit the casting of votes by proxy. (Case 1844-20 Conf.)

TYPE PLANS FOR BUNGALOWS.

VOTED: That we adopt the plan proposed by Mr. Boggs as a general type plan for the plains and the hills that have the same conditions. (Conference Report of 1907, p. 13.)

VOTED: That the ground plan of the bungalow at Kohima be adopted as a type plan for the hills. (Conference Report of 1907, p. 19.)

(For type plans see opposite pages 8 and 9 of the Conference Report for 1910.)

RULES FOR SCRIPTURE TRANSLATION

1. In selecting translators, next to spiritual fitness, scholarly and linguistic qualifications are of paramount importance and no missionary of less than five years' standing should be selected.

2a. Wherever it is possible to form a small Board of competent persons using the same language, to translate or revise a version of the Scriptures, the work of a single translator or reviser is inadmissible for publication, except upon recommendation of said Board.

2b. Where it is not possible to form a Board, the individual missionary with similar qualifications and standing as under Rule 1, should seek the co-operation of his workers and Christian community, with a view to making the translation or revision as faithful, and in a style as easily understood by the people, as possible.

3. Where there is a difficulty to decide in what character a new version should be written, conference should be had with missionary brethren using a cognate language and this may be supplemented by consultation with the Executive Committee. The needless multiplication of accents and other diacritical marks should be avoided, and, if possible, done away with altogether in translated Scriptures, and in school-books, etc., used by the native community.

4. The adoption of a uniform system of transliteration and orthography in the tribal languages of Assam is of great urgency. It is therefore ruled that in the translation and revision of Scripture, and of all literature prepared and revised by our missionaries using such languages, the orthography of the same be in conformity with literature in the same languages, according to the latest rules laid down by Government.

5. That in all cases of translation, revision, or reprinting, the advice of the Executive Committee should be sought and there should be the fullest co-operation between each Board or individual and the Executive Committee.

SOLICITATION OF SPECIFIC GIFTS OPPOSED.

Referring to the letters of 17-11-19 and 20-7-20 from Foreign Secretary Robbins relating to the matter of specifics.

Resolved: That the Conference appreciates the difficulties which the Board faces in the matter of specifics and records itself as opposed to the solicitation of specifics from the constituency of the Northern Baptist Convention, except after they have been approved by the proper authorities. (Case 2000-20).

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